Government of Saskatchewan

Annual Report 1989

Municipal Employees' Superannuation Commission

Table of Contents

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I	Letter of Transmittal	2
II	Introduction	3
III	Organizational Chart	4
IV	Plan Membership	5
V	General Comments	6
VI	Plan Improvements in the 80's	7
VII	Comparative Statistics	8
VIII	Retirement Comparisons — Numbers and Types	9
IX	Allowances Granted	10
X	Transfers to Other Registered Pension Plans	17
XI	Deaths of Members	18
XII	Deaths of Superannuated Members	19
XIII	Lump Sum Payments — Estates and Beneficiaries	20
XIV	Administration Expenses	21
XV	Auditor's Report and Financial Statements	22

I — Letter of Transmittal

The Honourable Lorne H. Hepworth,
Minister-in-Charge,
Municipal Employees'
Superannuation Commission,
Legislative Building Room 312,
Regina, Saskatchewan.
S4S 0B3

Dear Sir:

On behalf of the Municipal Employees' Superannuation Commission, I have the honour to submit herewith the forty-eighth Annual Report together with the financial statements for the calendar year ending December 31, 1989, pursuant to provisions of section 62 of *The Municipal Employees' Superannuation Act.*

Respectfully submitted,

Dave Wild,
Executive Secretary.

II — Introduction

The Municipal Employees' Superannuation Commission consists of a Chairman appointed by the Lieutenant Governor in Council to represent the Government of Saskatchewan, and eight members representing their respective associations as listed below.

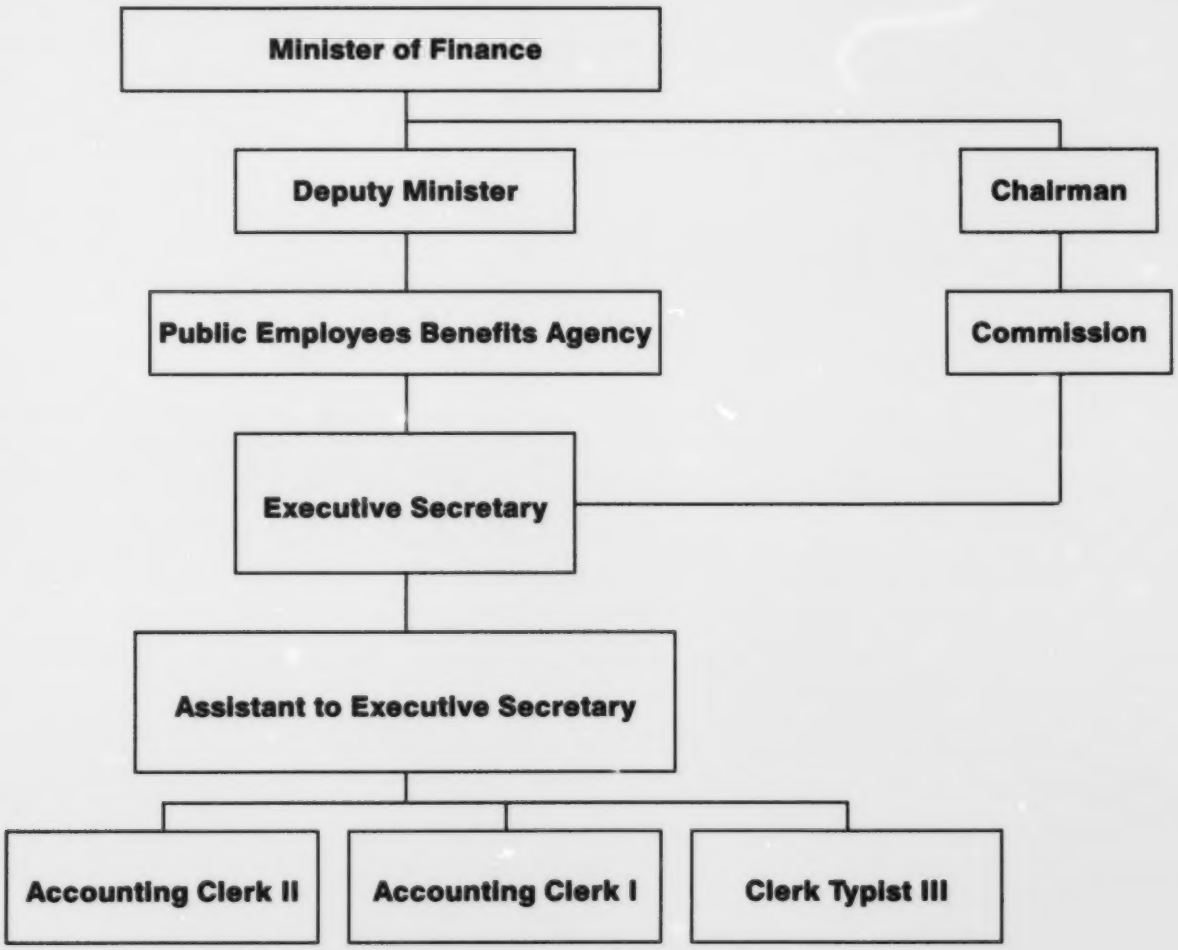
Name	Position	Representing
Roy C. Parkinson	Chairman	The Government of Saskatchewan
Gregorie (Greg) McCullagh	Vice-Chairman	Saskatchewan Police Officers and Firemen
Jim Nichols	Member	Rural Municipal Administrators' Association of Saskatchewan
Ronald Walter	Member	Saskatchewan Association of School Business Officials
Owen Mann	Member	Saskatchewan Association of Urban Municipalities
Jerry Fizell	Member	Saskatchewan Regional Colleges Trustees' Association
Waldemer (Wally) Herman	Member	Saskatchewan Association of Urban Administrators
Dwight Welisch	Member	Saskatchewan School Trustees' Association
Daryl Chambers	Member	Saskatchewan Association of Rural Municipalities

The Commission members are ultimately responsible for the plan's administration, communication and investment activities. The major duties of the Commission include setting investment and accounting policies, and allocating interest to the fund. To discharge other responsibilities, the Commission uses the services of a number of organizations.

In Memorium:

The Commission regrets the passing of Thomas Edwards who died October 22, 1989. Mr. Edwards served on the Commission as representative of the Saskatchewan Association of School Business Officials, till his passing.

III — Organizational Chart



IV — Plan Membership

Employers	Number of Employers	Number of Employees
Cities	7	747
Towns	138	809
Villages	138	201
Rural Municipalities	299	1,279
School Divisions and Boards	96	1,975
Regional Libraries	5	101
Regional Colleges	11	163
Other Employers	10	108
Total Active Participants	**704**	**5,383**

V — General Comments

Interest Credits

For the year 1989, the commission allocated interest to contributors' accounts at the rate of 10.5% per annum.

Investment of Funds

Effective June 1, 1988, *The Investment Provisions Act* placed the responsibility for holding in trust and investing the monies in the fund with the Municipal Employees' Superannuation Commission. Prior to this all monies in the fund were held in trust by the Minister of Finance.

The commission hired the Investment Corporation of Saskatchewan (ICS) to be its Investment Manager effective December 1, 1988. As the Investment Manager, ICS is responsible for investing the assets of the Plan in accordance with the policy set by the Commission. The Investment Manager makes the day to day decisions — whether to buy or sell specific investments — in order to achieve the objectives set by the Commission.

When investments are bought and sold, the **Custodian** pays or collects cash and receives and delivers the securities. The Custodian also receives the income on investments and records all investment transactions completed by the Investment Manager. The Commission has appointed Royal Trust as the Custodian of the Plan.

The Commission engages the services of an **Asset Consultant** to provide advice on the overall management of the fund and on the measurement of the fund's performance. James P. Marshall, Inc. provides this service to the Commission.

Administration of the Plan

The Public Employees Benefits Agency provides the day-to-day administration of the Pension Plan.

The annual operating expenditures associated with the Plan's administration are paid to the Public Employees Benefits Agency Revolving Fund, and are charged to the Municipal Employees' Superannuation Fund.

A new computer system has been purchased to assist in the administration of the Pension Fund. Designed by William M. Mercer Limited, the MESP Administration System will allow on-line access to member records and will have the ability to perform appropriate calculations when a member leaves the Plan.

New Commission Members

Effective December 1989 Mr. Ron Walter of Saskatoon, Saskatchewan was appointed by the Saskatchewan Association of School Business Officials to be their representative on the Commission.

In addition, Mr. Jim Nichols of Moose Jaw, Saskatchewan, joined the Commission on April 14, 1989. Mr. Nichols supersedes Mr. Bill Burbank as the representative for the Rural Administrators' Association of Saskatchewan on the Commission.

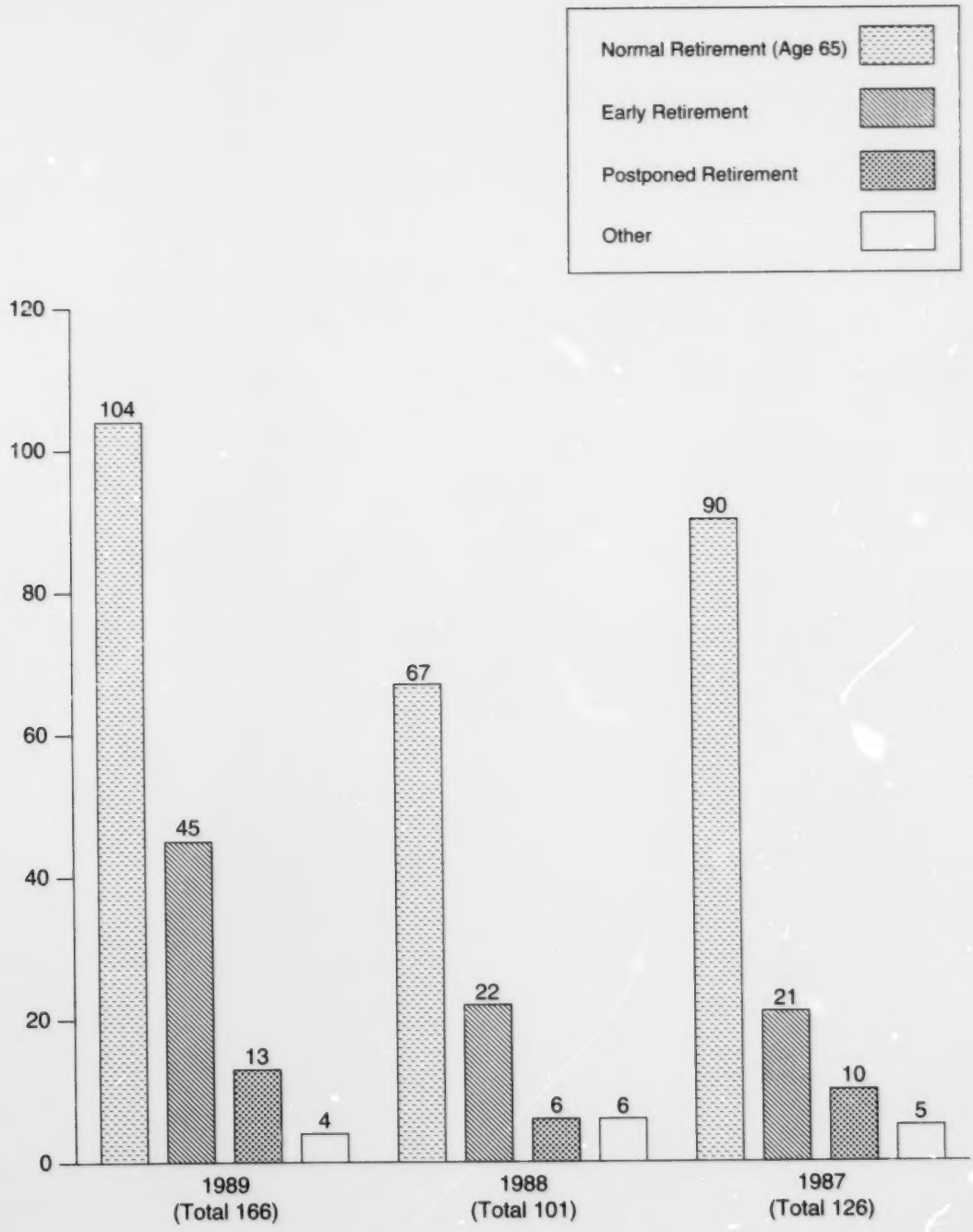
VI — Plan Improvements

In January, 1989, the Commission announced for the sixth time in the 1980's, that a pension supplement was to be paid to superannuates. Pensions that commenced prior to 1988 were increased by 4.5%.

VII — Comparative Statistics

	1989	1988
Contributions to New Plan		
— Employees	$ 7,056,511	$ 6,627,251
— Employers	7,056,511	6,627,251
Contributions to Former Plan (Voluntary Contributions)		
— Employees	66,260	73,531
— Employers	41,681	48,251
Superannuation Allowances		
— Number granted during the year	166	101
— Pension Costs	5,657,840	4,762,065
Other Payments		
— Refunds	1,234,366	1,251,389
— Payments to insurance companies	66,895	
— Lump Sum Payments in lieu of Allowances	79,259	68,379
— Payments to Beneficiaries and/or Estates	115,895	94,295
— Reciprocal Transfers to other Pension Plans	422,676	337,142
Total Assets	262,896,195	230,934,434

VIII — Retirement Comparisons (Number and Types)



IX — Allowances Granted

	Effective Date	Sex	Age		Service Yrs.	Service Mos.	Funds	Type of Benefit	Monthly Allowance
1	Sept. 88	F	61	N.P.	14	0	$28,246.66	Formula Benefit	$290.18
				F.P.			1,811.74	Joint Life — G-0	17.21
2	Jan. 89	M	65	N.P.	11	4	51,042.72	Formula Benefit	440.81
				F.P.			4,248.95	Joint Life — G-0	42.50
3	Jan. 89			N.P.	11	8	35,156.05	Formula Benefit	152.01*
				F.P.					
4	Jan. 89	M	65	N.P.	15	3	40,113.56	Formula Benefit	332.62
				F.P.			4,794.72	Joint Life — G-0	49.08
5	Jan. 89	M	66	N.P.	14	7	96,452.21	Formula Benefit	903.08
				F.P.	9	11			
6	Jan. 89	M	65	F.P.			108,248.80	Joint Life — G-15	1,009.43
7	Jan. 89	M	69	N.P.	11		2,507.10	Formula Benefit	15.90
				F.P.	14	11	7,546.68	Joint Life — G-10	76.28
8	Jan. 89	M	65	F.P.	11	6	23,574.18	Immed. Life — G-5	268.43
9	Jan. 89	M	65	N.P.	12	11	37,172.92	Formula Benefit	300.11
							5,305.60	Immed. Life — G-0	62.20
10	Jan. 89	F	66	N.P.	12	11	16,166.39	Formula Benefit	139.02
							3,551.73	Joint Life — G-10	35.13
11	Jan. 89	F	55	N.P.			15,531.60	Formula Benefit	119.57
							2,965.46	Joint Life — G-10	27.36
12	Jan. 89	M	65	N.P.			26,255.32	Formula Benefit	192.10
							0.00		
13	Dec. 88	F	69	N.P.	7	4	15,319.89	Formula Benefit	134.95
				F.P.	5	11	9,892.57	Immed. Life — G-10	103.46
14	Jan. 89	M	65	N.P.	15	0	75,357.24	Formula Benefit	700.87
							6,636.64	Joint Life — G-0	66.82
15	Jan. 89	M	65	N.P.	9	6	28,285.55	Formula Benefit	235.25
							3,330.07	Joint Life — G-0	34.65
16	Jan. 89	F	65	N.P.	12	6	31,160.18	Formula Benefit	404.40
							2,709.98	Immed. Life — G-0	28.06
17	Jan. 89	M	65	N.P.	14	11	71,648.18	Formula Benefit	841.79
							27,777.16	Joint Life — G-10	274.15
18	Jan. 89	M	65	N.P.	8	10	19,923.82	Formula Benefit	131.04
							7,051.98	Joint Life — G-0	67.54
19	Jan. 89	M	66	N.P.	14	11	51,683.40	Formula Benefit	472.04
							15,659.07	Joint Life — G-10	160.84
20	Jan. 89	M	65	N.P.	15	0	43,920.30	Formula Benefit	370.34
							15,041.97	Joint Life — G-10	148.42
21	Jan. 89	F	69	N.P.	4		3,240.75	Formula Benefit	23.63
				F.P.	7		4,694.11	Joint Life — G-10	48.64
22	Jan. 89	M	67	N.P.	13	3	51,890.80	Formula Benefit	405.23
							57,410.24	Joint Life — G-10	560.74
23	Jan. 89	M	65	N.P.	7	9	19,013.19	Formula Benefit	157.12
							3,093.72	Joint Life — G-0	30.95
24	Jan. 89	M	65	N.P.	15	6	41,340.03	Formula Benefit	375.66
				F.P.	10		16,172.23	Joint Life — G-10	142.27

IX — Allowances Granted
Continued

Effective Date		Sex	Age		Service Yrs.	Service Mos.	Funds	Type of Benefit	Monthly Allowance
25	Jan. 89	M	58	N.P.	15	6	138,481.32	Formula Benefit	1,305.32
				F.P.	17		37,518.67	Joint Life — G-10	350.12
26	Jan. 89	F	65	N.P.	12	3	30,298.85	Formula Benefit	270.15
							1,576.67	Joint Life — G-0	15.95
27	Jan. 89			N.P.	11	4	32,072.11	Formula Benefit	143.05*
28	Jan. 89	M	67	N.P.	9	1	22,239.59	Formula Benefit	192.03
							8,759.56	Joint Life — G-10	95.91
29	Jan. 89	M	65	N.P.	15	6	71,520.25	Formula Benefit	861.16
							3,789.99	Joint Life — G-10	38.04
30	Jan. 89	M	63	N.P.	15	4	94,786.97	Formula Benefit	1,046.57
							4,281.33	Joint Life — G-10	41.63
31	Feb. 89	M	58	N.P.	15	7	51,142.20	Formula Benefit	488.13
				F.P.	17	1	53,580.75	Joint Life — G-10	526.76
32	Feb. 89	M	65	N.P.	11		29,063.94	Formula Benefit	215.71
							6,167.74	Joint Life — G-0	64.18
33	Feb. 89	M	65	N.P.	10	3	29,953.53	Formula Benefit	211.29
							7,526.50	Joint Life — G-10	77.34
34	Feb. 89	F	65	N.P.	10	7	14,862.41	Formula Benefit	105.89
							3,396.94	Joint Life — G-0	34.07
35	Feb. 89	M	65	N.P.	4	5	13,070.84	Formula Benefit	86.06
							2,641.56	Joint Life — G-0	26.94
36	Feb. 89	M	65	N.P.	2	5	3,999.60	Formula Benefit	16.47
				F.P.	7	6	5,591.11	Joint Life — G-0	55.11
37	Feb. 89	M	59	N.P.	15	7	61,250.93	Formula Benefit	625.34
							3,130.99	Joint Life — G-0	29.81
38	Feb. 89	M	64	N.P.	15	7	46,509.73	Formula Benefit	592.04
				F.P.	8	1	19,033.24	Joint Life — G-10	182.42
39	Jan. 89	M	61	N.P.	15	6	76,376.35	Formula Benefit	761.56
				F.P.	13	6	37,074.45	Joint Life — G-10	354.11
40	Dec. 88	M	65	N.P.	3	9	1,512.22	Formula Benefit	7.23
				F.P.	7	3	4,409.13	Joint Life — G-10	43.22
41	Nov. 88	M	57	N.P.	10	7	29,385.19	Formula Benefit	216.07
							7,459.62	Join Life — G-0	75.48
42	Feb. 89	M	65	N.P.	7	7	29,013.22	Formula Benefit	233.66
							4,212.78	Joint Life — G-0	44.03
43	Mar. 89	M	63	N.P.	13	10	66,436.35	Formula Benefit	756.86
				F.P.	28	9	123,964.34	Joint Life — G-10	1,225.14
44	Mar. 89	M	63	N.P.	15	8	58,495.79	Formula Benefit	655.47
				F.P.	28	4	71,949.92	Joint Life — G-10	716.79
45	Mar. 89	M	65	N.P.	9	9	28,673.43	Formula Benefit	235.89
							4,689.57	Joint Life — G-10	51.29
46	Mar. 89	M	61	N.P.	15	7	36,370.38	Formula Benefit	399.34
				F.P.	19	7	44,026.24	Joint Life — G-10	426.15
47	Jan. 89	M	65	N.P.	13	7	22,072.47	Formula Benefit	175.30
				F.P.	5	3	3,458.07	Joint Life — G-0	35.83
48	Mar. 89	F	65	N.P.	7	1	11,224.27	Formula Benefit	68.22
							3,837.57	Joint Life — G-0	36.49

IX — Allowances Granted Continued

	Effective Date	Sex	Age		Service Yrs.	Service Mos.	Funds	Type of Benefit	Monthly Allowance
49	Jan. 89	F	59	N.P.	12	12	15,021.24	Formula Benefit	67.78
50	Mar. 89	M	65	N.P.	11	4	39,955.55	Formula Benefit	306.32
							6,930.31	Joint Life — G-0	69.85
51	Feb. 89	M	65	N.P.	3	6	5,509.45	Formula Benefit	33.44
							2,466.75	Joint Life — G-0	25.97
52	Feb. 89	M	65	N.P.	2	4	3,950.13	Formula Benefit	22.31
							1,581.62	Joint Life — G-0	15.54
53	Jan. 89	M	63	N.P.	14	4	43,461.99	Formula Benefit	499.98
				F.P.	1	8	5,558.22	Joint Life — G-10	53.54
54	Apr. 89	M	65	N.P.	10	9	23,521.01	Formula Benefit	172.68
				F.P.			5,192.49	Joint Life — G-0	55.35
55	Apr. 89	M	55	N.P.	7	3	25,430.87	Formula Benefit	149.88
				F.P.	17	3	79,812.14	Joint Life — G-10	734.67
56	Apr. 89	M	65	N.P.	10	7	28,472.85	Formula Benefit	208.87
				F.P.			6,292.55	Joint Life — G-0	64.17
57	Apr. 89	M	55	N.P.	15	9	120,576.73	Formula Benefit	1,073.22
				F.P.	14	4	33,632.95	Joint Life — G-10	307.56
58	Apr. 89	M	59	N.P.	14	2	42,495.34	Formula Benefit	428.42
				F.P.			3,210.94	Joint Life — G-0	30.84
59	Apr. 89	M	61	N.P.	15	9	59,414.93	Formula Benefit	620.54
				F.P.	34	5	85,384.51	Joint Life — G-10	839.06
60	Apr. 89	M	65	N.P.	15	6	50,492.63	Formula Benefit	413.57
				F.P.	30	2	6,582.74	Joint Life — G-0	65.84
61	Apr. 89	M	63	N.P.	2	1	3,877.03	Formula Benefit	22.49
				F.P.	13	2	18,564.47	Joint Life — G-5	206.64
62	Apr. 89	M	67	N.P.	14	2	77,321.04	Formula Benefit	703.15
				F.P.	9	9	64,073.27	Joint Life — G-10	648.88
63	Apr. 89	M	65	N.P.	9	7	23,001.21	Formula Benefit	179.27
				F.P.			3,590.77	Joint Life — G-0	33.63
64	Apr. 89	F	63	N.P.	15	2	28,219.48	Formula Benefit	312.51
				F.P.			3,520.34	Joint Life — G-0	33.83
65	May 89	M	65	N.P.	5	2	10,314.14	Formula Benefit	59.56
				F.P.			3,991.93	Joint Life — G-0	40.56
66	May 89	M	65	N.P.	8	8	23,903.29	Formula Benefit	184.17
				F.P.			4,354.58	Joint Life — G-0	45.72
67	May 89	M	64	N.P.	15	9	42,328.87	Formula Benefit	527.88
				F.P.			2,960.13	Joint Life — G-0	28.52
68	May 89	M	65	N.P.	8	0	22,446.59	Formula Benefit	176.67
				F.P.			3,695.57	Joint Life — G-0	42.74
69	May 89	F	65	N.P.	7	0	13,733.53	Formula Benefit	102.06
				F.P.			3,126.45	Joint Life — G-0	26.47
70	May 89	M	65	N.P.	15	7	68,637.26	Formula Benefit	666.42
71	May 89	M	65	N.P.	9	5	23,191.47	Formula Benefit	177.78
				F.P.			4,320.90	Joint Life — G-0	44.96
72	June 89	M	65	N.P.	15	11	97,461.42	Formula Benefit	932.47
				F.P.	22	1	109,993.87	Joint Life — G-10	1,025.80

IX — Allowances Granted Continued

Effective Date		Sex	Age		Service Yrs.	Mos.	Funds	Type of Benefit	Monthly Allowance
73	June 89	M	65	F.P.	21	4	44,214.90	Joint Life — G-10	458.92
74	June 89	M	60	F.P.	16	2	53,768.64	Immed. Life — G-10	481.60
75	May 89	F	65	N.P.	7	6	16,200.68	Formula Benefit	123.54
				F.P.			2,830.29	Joint Life — G-0	27.49
76	May 89	M	65	N.P.	9	11	30,952.84	Formula Benefit	189.79
				F.P.			10,806.92	Joint Life — G-0	112.79
77	May 89	M	65	N.P.	15	10	84,603.23	Formula Benefit	743.72
				F.P.			39,809.24	Joint Life — G-10	385.25
78	May 89	M	60	N.P.	15	10	158,148.32	Formula Benefit	1,462.29
				F.P.	8	2	47,583.64	Joint Life — G-10	437.93
79	June 89	F	55	N.P.	15	8	27,406.60	Formula Benefit	194.32
				F.P.					
80	June 89	M	63	N.P.	15	11	55,186.66	Formula Benefit	624.40
				F.P.	6	2	17,099.84	Joint Life — G-10	159.32
81	June 89	M	65	N.P.	13	10	38,203.77	Formula Benefit	259.47
				F.P.			10,662.37	Joint Life — G-10	106.54
82	May 89	M	65	N.P.	15	4	58,129.84	Formula Benefit	450.23
				F.P.			16,249.46	Joint Life — G-10	151.93
83	Jan. 89	M	65	N.P.	*50%		8,019.93	Formula Benefit	43.59
				F.P.	Refund		703.66	Joint Life — G-10	7.26
84	May 89	F	67	N.P.	12	0	19,771.35	Formula Benefit	167.73
				F.P.	3	3	6,104.99	Joint Life — G-10	56.84
85	Apr. 89	F		F.P.			11,860.57	Immed. Life — G-10	106.67*
86	May 89	M	60	N.P.	9	6	22,517.04	Formula Benefit	159.66
				F.P.	7	9	7,721.58	Joint Life — G-0	73.71
87	June 89	M	59	N.P.	14	5	41,603.42	Formula Benefit	407.62
				F.P.			3,368.90	Joint Life — G-0	30.29
88	June 89	F	65	N.P.	13	6	31,171.36	Formula Benefit	227.25
				F.P.			6,565.30	Joint Life — G-0	63.78
89	July 89	M	55	N.P.	16	0	150,818.45	Formula Benefit	1,335.72
				F.P.	18	10	36,871.39	Joint Life — G-10	308.26
90	July 89	F	65	N.P.	14	0	32,010.40	Formula Benefit	255.27
				F.P.			4,787.16	Immed. Life — G-0	46.51
91	July 89	F	65	N.P.	9	0	16,036.45	Formula Benefit	142.65
				F.P.			591.14	Immed. Life — G-0	5.74
92	July 89	M	65	N.P.	5	6	13,236.19	Formula Benefit	71.21
				F.P.			5,677.97	Joint Life — G-0	53.13
93	July 89	F	64	N.P.	16	0	41,736.47	Formula Benefit	525.69
				F.P.	8	10	4,514.56	Joint Life — G-10	41.56
94	July 89	F	65	N.P.	8	11	10,958.16	Formula Benefit	77.40
				F.P.			2,577.40	Joint Life — G-0	25.87
95	July 89	M	65	N.P.	15	8	88,967.53	Formula Benefit	836.51
				F.P.			192.07	Joint Life — G-0	1.91
96	July 89	M	65	N.P.	16	0	62,675.11	Formula Benefit	524.38
				F.P.	2	9	12,811.74	Joint Life — G-10	118.50
97	July 89	M	65	N.P.	8	11	18,892.61	Formula Benefit	148.72
				F.P.			3,109.66	Joint Life — G-0	30.21

IX — Allowances Granted Continued

	Effective Date	Sex	Age		Service Yrs.	Service Mos.	Funds	Type of Benefit	Monthly Allowance
98	July 89	M	65	N.P.	14	6	40,803.91	Formula Benefit	336.42
				F.P.			5,094.65	Joint Life — G-0	48.02
99	July 89	M	65	N.P.	4	10	13,051.03	Formula Benefit	92.25
				F.P.			3,259.19	Joint Life — G-0	30.71
100	July 89	M	61	N.P.	15	9	68,054.33	Formula Benefit	704.94
				F.P.			3,995.46	Joint Life — G-0	36.83
101	July 89	M	65	N.P.	13	7	35,823.60	Formula Benefit	296.90
				F.P.			4,311.06	Joint Life — G-0	42.08
102	Aug. 89	M	65	N.P.	16	1	51,495.31	Formula Benefit	447.05
				F.P.	9	4	21,152.44	Joint Life — G-10	199.09
103	Aug. 89	M	65	N.P.			11,303.87	Formula Benefit	57.85
				F.P.			1,487.73	Joint Life — G-0	14.25
104	Aug. 89	M	65	N.P.	7	0	18,046.26	Formula Benefit	147.54
				F.P.			2,388.34	Joint Life — G-0	26.47
105	Aug. 89	F	65	N.P.			26,912.39	Formula Benefit	191.87
106	Aug. 89	M	67	N.P.	9	8	23,264.01	Formula Benefit	182.19
				F.P.	3	4	9,702.31	Joint Life — G-10	96.52
107	July 89	M	63	N.P.	15	1	62,404.51	Formula Benefit	662.52
				F.P.			9,099.83	Joint Life — G-0	87.18
108	July 89	F	65	N.P.	13	4	29,700.68	Formula Benefit	229.70
				F.P.		5	6,265.10	Joint Life G-10	57.72
109	Aug. 89	M	60	N.P.	15	6	75,285.54	Formula Benefit	716.87
				F.P.			9,062.20	Joint Life — G-10	81.52
110	Aug. 89	M	60	N.P.	16	1	60,762.65	Formula Benefit	636.50
				F.P.	19	9	61,536.31	Joint Life — G-10	539.76
111	Aug. 89	M	65	N.P.	3	4	7,783.01	Formula Benefit	55.61
				F.P.			1,883.87	Joint Life — G-0	18.30
112	Aug. 89	F	64	N.P.	16	1	52,432.59	Formula Benefit	641.50
				F.P.			4,259.13	Joint Life — G-10	39.21
113	Aug. 89	M	63	N.P.	16	1	109,770.02	Formula Benefit	1,159.29
				F.P.	15	7	85,346.60	Joint Life — G-10	766.33
114	Aug. 89	F	65	N.P.	16	1	109,130.31	Formula Benefit	977.29
				F.P.	23	11	146,774.26	Immed. Life — G-10	1,369.79
115	Sept. 89	F	65	N.P.	8	1	14,250.55	Formula Benefit	110.03
				F.P.			2,339.65	Immed. Life — G-0	22.73
116	Sept. 89	F	65	N.P.			15,571.95	Formula Benefit	93.33
				F.P.			2,721.82	Joint Life — G-0	26.44
117	Sept. 89	F	63	N.P.	8	5	17,316.02	Formula Benefit	162.17
				F.P.	7	5	4,264.44	Joint Life — G-0	38.95
118	Sept. 89	F	65	N.P.				Formula Benefit	
				F.P.			20,480.06	Immed. Life — G-10	191.13
119	Sept. 89	M	65	N.P.	7	11	14,579.92	Formula Benefit	117.87
				F.P.			2,077.90	Joint Life — G-0	19.91
120	Sept. 89	M	65	N.P.	5	3	13,930.15	Formula Benefit	79.52
				F.P.			5,510.23	Joint Life — G-0	51.23
121	Oct. 89	F	65	N.P.			9,845.17	Formula Benefit	59.25
				F.P.			1,540.03	Joint Life — G-0	14.65

IX — Allowances Granted Continued

Effective Date		Sex	Age		Service Yrs.	Mos.	Funds	Type of Benefit	Monthly Allowance
122	Oct. 89	F	65	N.P.			5,366.64	Formula Benefit	33.85
				F.P.			705.85	Joint Life — G-0	6.68
123	Oct. 89	F	65	N.P.			14,071.22	Formula Benefit	87.18
				F.P.			199.67	Joint Life — G-0	1.90
124	Oct. 89	M	65	N.P.	6	9	18,622.73	Formula Benefit	123.21
				F.P.			5,544.17	Joint Life — G-0	56.39
125	Oct. 89	M	65	N.P.	15	9	39,598.44	Formula Benefit	333.36
				F.P.			6,833.95	Joint Life — G-10	59.72
126	Oct. 89	M	66	N.P.	4	10	19,087.60	Formula Benefit	109.30
				F.P.			7,657.57	Joint Life — G-0	78.61
127	Oct. 89	M	65	N.P.	7	0	19,969.58	Formula Benefit	150.91
				F.P.			3,951.42	Joint Life — G-0	36.32
128	Oct. 89	M	65	N.P.	13	3	55,336.73	Formula Benefit	485.03
				F.P.			3,827.41	Joint Life — G-0	37.55
129	Oct. 89	M	61	N.P.	15	1	35,596.61	Formula Benefit	372.55
				F.P.			3,468.41	Joint Life — G-0	35.78
130	Oct. 89	M	65	N.P.	15	1	47,413.05	Formula Benefit	384.96
				F.P.			6,610.59	Joint Life — G-0	65.59
131	Oct. 89	M	65	N.P.	5	0	6,763.68	Formula Benefit	39.96
				F.P.			5,714.73	Joint Life — G-5	56.24
132	Oct. 89	M	65	N.P.				Formula Benefit	
				F.P.	19	8	13,051.59	Joint Life — G-10	124.82
133	Oct. 89	M	65	N.P.	12	10	43,689.43	Formula Benefit	345.70
				F.P.			6,987.55	Joint Life — G-0	71.07
134	Aug. 89	M	65	N.P.	13	7	31,896.49	Formula Benefit	258.69
				F.P.			4,763.99	Joint Life — G-0	43.80
135	Sept. 89	F	65	N.P.	9	3	7,310.42	Formula Benefit	57.80
				F.P.			1,046.50	Immed. Life — G-0	10.17
136	Oct. 89	M	65	N.P.	13	6	46,854.68	Formula Benefit	354.47
				F.P.			9,445.90	Joint Life — G-0	92.86
137	Oct. 89	M	65	N.P.	11	8	50,573.44	Formula Benefit	402.54
				F.P.			7,852.91	Joint Life — G-0	77.92
138	Oct. 89	M	65	N.P.			10,852.85	Formula Benefit	64.48
				F.P.			781.57	Joint Life — G-0	7.71
139	Nov. 89	M	65	N.P.	6	6	5,774.12	Formula Benefit	35.40
				F.P.			2,016.74	Immed. Life — G-0	22.35
140	Nov. 89	M	65	N.P.	12	4	40,245.42	Formula Benefit	316.64
				F.P.			6,615.18	Joint Life — G-0	64.57
141	Nov. 89	M	65	N.P.	11	10	56,629.11	Formula Benefit	404.57
				F.P.	3	3	20,527.67	Joint Life — G-10	207.15
142	Nov. 89	F	65	N.P.	6	11	11,229.90	Formula Benefit	65.60
				F.P.			4,127.38	Joint Life — G-0	38.80
143	Nov. 89	M	65	N.P.	9	8	34,010.81	Formula Benefit	203.82
				F.P.	13	3	12,376.29	Joint Life — G-10	120.23
144	Nov. 89			N.P.			59,318.63	Formula Benefit	236.23*

IX — Allowances Granted Continued

Effective Date		Sex	Age		Service Yrs.	Service Mos.	Funds	Type of Benefit	Monthly Allowance
145	Nov. 89	M	65	N.P.	13	10	47,537.72	Formula Benefit	349.21
				F.P.	20	1	10,640.64	Joint Life — G-0	99.50
146	Nov. 89	M	60	N.P.	16	4	153,288.72	Formula Benefit	1,356.14
				F.P.	15	1	55,751.47	Joint Life — G-10	481.03
147	Nov. 89	M	65	N.P.	5	0	14,512.52	Formula Benefit	77.40
				F.P.			6,333.80	Joint Life G-0	59.48
148	Nov. 89	M	65	N.P.	3	2	8,054.33	Formula Benefit	49.48
				F.P.			2,802.33	Joint Life — G-0	31.06
149	Nov. 89	M	65	N.P.	16	4	35,910.94	Formula Benefit	297.95
				F.P.			4,294.11	Joint Life — G-0	40.63
150	Nov. 89	F	65	N.P.	16	4	39,388.29	Formula Benefit	519.47
				F.P.	8	6	11,362.27	Joint Life — G-10	103.31
151	Nov. 89	M	64	N.P.	14	7	44,096.38	Formula Benefit	517.99
				F.P.			4,909.60	Joint Life — G-0	53.14
152	Nov. 89	F	65	N.P.	16	4	86,320.00	Formula Benefit	755.51
				F.P.			4,484.67	Joint Life — G-0	41.37
153	Nov. 89	M	64	N.P.	16	4	126,807.38	Formula Benefit	1,453.64
				F.P.	21	9	107,582.08	Joint Life — G-15	888.39
154	Dec. 89	F	60	N.P.	14	2	31,391.04	Formula Benefit	323.29
				F.P.			1,786.52	Joint Life — G-0	17.64
155	Dec. 89	M	65	N.P.	11	10	74,510.20	Formula Benefit	637.61
				F.P.			6,715.48	Joint Life — G-0	64.90
156	Dec. 89	M	65	N.P.	2	9	6,377.97	Formula Benefit	32.01
				F.P.			2,980.67	Joint Life — G-0	28.13
157	Dec. 89	M	63	N.P.	11	6	35,833.95	Formula Benefit	440.69
				F.P.			2,013.73	Joint Life — G-0	18.48
158	Dec. 89	M	62	N.P.	14	11	58,545.28	Formula Benefit	629.69
				F.P.			7,027.94	Joint Life — G-0	73.94
159	Dec. 89	M	65	N.P.	6	9	19,761.70	Formula Benefit	120.08
				F.P.			7,053.14	Joint Life — G-0	79.30
160	Dec. 89	M	66	N.P.	5	3	14,266.26	Formula Benefit	94.31
				F.P.			8,726.58	Joint Life — G-10	82.18
161	Dec. 89	M	65	N.P.			9,380.57	Formula Benefit	53.17
				F.P.			1,837.30	Joint Life — G-0	17.48
162	Aug. 89	M	65	N.P.	5	11	9,389.24	Formula Benefit	79.94
				F.P.			906.03	Joint Life — G-0	8.76
163	Oct. 89	M	65	N.P.	15	7	55,952.25	Formula Benefit	423.17
				F.P.	26	0	55,407.95	Joint Life — G-10	523.21
164	Nov. 89	F	58	N.P.	14	10	48,280.01	Formula Benefit	456.13
				F.P.			4,119.59	Joint Life — G-0	34.88
165	Nov. 89	M	65	N.P.	3	2	4,309.87	Formula Benefit	28.27
				F.P.			1,318.05	Joint Life — G-0	12.57
166	Nov. 89			N.P.	16	4	117,298.83	Formula Benefit	587.70*
				F.P.					

* Dependent's Allowance

X — Transfers to Other Registered Pension Plans

Employer	Transferee	Amount
1. Lloydminster R.C.S.D. #89	APSA	$ 14,654.83
2. Town of Wilkie	APSA	34,277.58
3. Wapiti Regional Library	APSPA	10,904.44
4. South East Regional Library	PESP	33,944.52
5. Saskatoon West S.D. #42	SHA	6,112.04
6. Town of Unity	APSPA	3,115.64
7. Nipawin S.D. #61	STSC	9,267.95
8. Kindersley S.D. #34	APSPA	4,813.92
9. Parkland Regional Library	OMERS	5,768.70
10. Yorkdale S.D. #3	PESP	24,659.22
11. R.M. of Edenwold #158	PESP	37,904.82
12. Town of Humboldt	PESP	19,147.65
13. R.M. of Martin #122	PESP	71,734.13
14. Assiniboia Pioneer Lodge	APSPA	28,572.64
15. R.M. of Corman Park #344	PESP	32,809.76
16. Prairie West Regional College	PESP	19,152.49
17. Moose Jaw S.D. #1	OTHER	14,064.52
18. Swift Current Comp. High School	PESP	33,570.86
19. Prairie West Regional College	PESP	8,439.18
20. Davidson S.D. #31	APSPA	3,201.00
21. R.M. of Willowbunch #42	PESP	4,901.84
22. Town of Lanigan	APSPA	1,658.27
		$422,676.00

Explanation of Abbreviations:

APSPA — Alberta Public Service Pension Administration
OMERS — Ontario Municipal Employees Retirement Board
PESP — Public Employees Superannuation Plan
SHA — Saskatchewan Health-Care Association
STSC — Saskatchewan Teachers' Superannuation Commission
OTHER — City of Moose Jaw

XI — Deaths of Members

Payments to Estates, Beneficiaries, or Dependants

Name	Date of Death	Age at Time of Death
Brousseau, Gladys	Oct. 2, 1989	63
Dornian, Paul	Feb. 19, 1989	63
Fahn, Len	May 3, 1989	63
Falk, John	Dec. 14, 1989	60
Furseth, John	Jan. 11, 1989	64
Henry, Thomas	Jan. 10, 1987	62
Johnson, Douglas	Dec. 11, 1988	58
Linz, Sandra	Jan. 6, 1989	42
McCreary, Elmer	Apr. 20, 1989	63
McKay, Albertine	Apr. 26, 1987	60
Pilling, Ronald	Feb. 1, 1989	55
Sawicki, Joe	Jan. 24, 1989	46

XII — Deaths of Superannuated Members

Name	Date of Death	Age at Time of Death
Adams, Chestley	Feb. 20, 1989	84
Baker, William	Nov. 12, 1989	87
Brade, J.	Aug. 20, 1989	70
Burton, James	June 11, 1989	66
Dellow, Fred	Nov. 30, 1989	76
Dice, John	Dec. 14, 1989	69
Donais, Amedes	June 6, 1989	76
Douglas, Sholto	Oct. 7, 1989	78
Drinkwater, Carl	Nov. 4, 1989	73
Erickson, George	July 22, 1989	78
Frass, F.	Aug. 11, 1989	75
Freimark, George	July 1, 1989	76
Grenke, Ernest	June 1, 1989	92
Guina, Leo	July 27, 1989	69
Kearns, Thomas	Apr. 16, 1989	85
Kehoe, Iris	Aug. 23, 1989	78
Kenny, Harold	Feb. 4, 1989	79
Kozak, Anton	Sep. 1, 1989	68
Leachman, George	May 5, 1989	76
Leik, Henry	Aug. 22, 1989	76
Lokken, Melvin	June 9, 1989	81
Martin, Colin	Aug. 12, 1989	94
Martin, John	Nov. 2, 1989	77
McGaughly, Mel	Mar. 16, 1989	80
Olson, Clinton	Apr. 18, 1989	62
Onufrijchuk, Theodore	May 4, 1989	81
Pickering, Maurice	Mar. 31, 1989	77
Reid, Grant	Aug. 31, 1989	68
Rendle, Trevor	Aug. 9, 1989	67
Rongve, Gordon	Sept. 27, 1989	73
Saunders, Ivor	Sept. 28, 1989	82
Shewchuk, Michael	Sept. 20, 1989	82
Smith, Telford	Apr. 16, 1989	76
Specken, P.	Aug. 13, 1989	81
Spokes, Stanley	June 5, 1989	66
Surik, Thomas	Oct. 18, 1989	72
Taylor, M.	Aug. 9, 1989	69
Turkington, Edna	May 9, 1989	63
Voysey, Mabel	Oct. 10, 1989	77
Ward, Joseph	Nov. 20, 1989	81
Warthe, Ortho	Apr. 20, 1989	85

XIII — Lump Sum Payments

Payments to Estates and Beneficiaries

Payment No.	Amount
1	$6,623
2	36,378
3	4,166
4	10,097
5	696
6	13,324
7	4,047
8	4,715
9	760
10	15,231
11	11,748
12	8,110
	$115,895

XIV — Administration Expenses

Salaries — Permanent — in scope	$120,710
— Permanent — out of scope	33,939
Honorariums	3,900
Sub Total	158,549
Computer Services	47,370
Management Consultant	130,117
Operating Expenses	65,590
Postage	11,079
Rental	20,185
	79,506
Total Administration Fees	$512,396

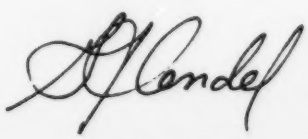
XV — Auditor's Report and Financial Statements

Auditor's Report

To the Members of the Legislative Assembly
of Saskatchewan

I have examined the balance sheet of The Municipal Employees' Superannuation Fund as at December 31, 1989 and the statement of changes in fund balance for the year then ended. My examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as I considered necessary in the circumstances.

In my opinion, these financial statements present fairly the financial position of the Fund as at December 31, 1989 and the results of its operations and the changes in its financial position for the year then ended in accordance with the accounting principles disclosed in Note 2 to the financial statements applied on a basis consistent with that of the preceding year.



Regina, Saskatchewan,
April 18, 1990.

G. F. Wendel, C.A.,
A/Provincial Auditor.

The Municipal Employees' Superannuation Fund

Balance Sheet

As at December 31

	1989	1988
Assets		
Cash	$ 1,046,525	$ 855,981
Contributions and other accounts receivable	1,323,118	1,400,710
Accrued interest	3,634,950	4,304,179
Investments (Note 3)	256,381,025	224,373,564
	$ 262,385,618	$ 230,934,434
Liabilities and Fund Balance		
Liabilities:		
Accounts payable	$ 223,093	$ 198,318
Provision for future annuities	18,197,765	16,549,527
Total liabilities	$ 18,420,858	$ 16,747,845
Fund balance:		
Defined Benefit Plan	225,105,462	196,018,447
Money Accumulation Plan	13,729,876	14,075,184
Annuity Underwriting	(2,925,890)	(2,955,406)
Supplementary Benefits	8,055,312	7,048,364
Total fund balance	$ 243,964,760	$ 214,186,589
	$ 262,385,618	$ 230,934,434

(see accompanying notes to the financial statements)

Statement 2

The Municipal Employees' Superannuation Fund

Statement of Changes in Fund Balance

Year Ended December 31, 1989

	Defined Benefit Plan		Money Accumulation Plan		Annuity Underwriting Activity		Supplementary Benefits Activity		Total	Total
	1989	1988	1989	1988	1989	1988	1989	1988	1989	1988
Balance, beginning of year	$ 196,018,447	$ 171,853,070	$ 14,075,184	$ 13,719,413	($ 2,955,406)	($ 2,701,448)	$ 7,048,364	$ 5,176,240	$ 214,186,589	$ 188,047,275
Add:										
Contributions — employees	7,056,511	6,627,251	66,260	73,531	—	—	—	—	7,122,771	6,700,782
— employers	7,056,511	6,627,251	41,681	48,251	—	—	—	—	7,098,192	6,675,502
Interest on funds transferred in	16,551	162,376							16,551	162,376
Interest earned	21,983,410	17,185,858	1,355,470	1,355,550	1,461,858	1,239,515	491,858	534,644	25,292,596	20,315,567
Contribution — Rural Pension Supplement	14,472	15,053	—	—	—	—	—	—	14,472	15,053
	36,127,455	30,617,789	1,463,411	1,477,332	1,461,858	1,239,515	491,858	534,644	39,544,582	33,869,280
Deduct:										
Transfers to other retirement plans	421,413	337,142	1,263	—	—	—	—	—	422,676	337,142
Lump sum payments to estates	79,517	85,982	36,378	8,313	—	—	—	—	115,895	94,295
Payments in lieu of annuities	52,750	67,070	26,509	1,309	—	—	—	—	79,259	68,379
Payments to insurance company	—	—	66,895	—	—	—	—	—	66,895	—
Withdrawals with interest	1,234,336	1,220,881	—	30,508	—	—	—	—	1,234,336	1,251,389
Allowance	2,422,988	1,897,731	—	—	2,267,841	2,067,948	967,011	796,386	5,657,840	4,762,065
Actuary fees	28,876	8,205	—	—	—	—	—	—	28,876	8,205
Administration fees	512,396	205,348	—	—	—	—	—	—	512,396	205,348
Change in actuarial value	—	—	—	—	1,648,238	1,003,143	—	—	1,648,238	1,003,143
	4,752,276	3,822,359	131,045	40,130	3,916,079	3,071,091	967,011	796,386	9,766,411	7,729,966
Add (Deduct):										
Intra-fund transactions:										
Retirement annuities purchased	—	—	(2,483,737)	(1,577,618)	2,483,737	1,577,618	—	—	—	—
Excess employee contributions	(806,063)	(496,187)	806,063	496,187	—	—	—	—	—	—
	(806,063)	(496,187)	(1,677,674)	(1,081,431)	2,483,737	1,577,618	—	—	—	—
Net Increase (Decrease)	30,569,116	26,299,243	(345,308)	355,771	29,516	(253,958)	(475,153)	(261,742)	29,778,171	26,139,314
Balance before the following	226,587,563	198,152,313	13,729,876	14,075,184	(2,925,890)	(2,955,406)	6,573,211	4,914,498	243,964,760	214,186,589
Funds transferred	(1,482,101)	(2,133,866)	—	—	—	—	1,482,101	2,133,866	—	—
Balance, end of year	$ 225,105,462	$ 196,018,447	$ 13,729,876	$ 14,075,184	$ (2,925,890)	$ (2,955,406)	$ 8,055,312	$ 7,048,364	$ 243,964,760	$ 214,186,589

(see accompanying notes to the financial statements).

Notes to Financial Statements

December 31, 1989

1. **Description of the Municipal Employees' Superannuation Fund**

General

The Municipal Employees' Superannuation Act (Act), Section 11, provides authority for The Municipal Employees' Superannuation Fund. The Act directs that all allowances, payments and refunds under the Act shall be payable out of the fund in the manner provided in the Act together with all benefits granted under a former Act. The Municipal Employees' Superannuation Commission is responsible for holding in trust and investing the monies of the fund. The Municipal Employees' Superannuation Commission's composition and authority to administer the Act are provided in Section 7 of the Act.

Fund Balances

The Municipal Employees' Superannuation Fund is composed of several activities. The activities are outlined below.

Defined Benefit Plan

The defined benefit plan became effective July 1, 1973. Eligible members contribute 7% of earnings net of Canada Pension Plan contributions. Contributions are matched by the employer.

Money Accumulation Plan

The Money Accumulation Plan consists of members who made contributions to the money purchase plan in effect prior to July 1, 1973.

In addition, the accounts associated with the plan may also contain:

— voluntary employee and/or employer contributions made either before or after July 1, 1973,

— any employee and/or employer contributions made to the plan subsequent to normal retirement age, and

— any excess employee funds transferred from the new plan pursuant to Subsection 20(4) of The Municipal Employees' Superannuation Act.

Annuity Underwriting

Upon retirement, members of the Money Accumulation Plan must purchase an annuity from either the fund or a private insurer based on all employee and employer contributions together with interest thereon. Where the individual elects to purchase an annuity through the Commission, the individual's account balance is transferred to the annuity underwriting activity and an annuity contract is agreed to based on current interest rates and annnuity tables.

Supplementary Benefits

In accordance with the Act, the Commission may pay supplementary benefits to superannuates to compensate them for lost purchasing power.

2. Accounting Policies

These financial statements have been prepared in accordance with accounting principles considered appropriate for the Fund. The significant accounting policies are as follows:

Accrual Accounting

The financial statements are prepared on the accrual basis. The statements show only the position of the fund as at the year-end and do not purport to show the adequacy of the fund to meet its future obligations except that the fund records a provision for the present value of future annuity payments.

Investments

The bonds and debentures are recorded at amortized cost, and any premiums or discounts associated with their acquisition are amortized on a straight-line basis. When bonds and debentures are sold to permit reinvestment, any gain or loss as a result of the sale and any unamortized premiums or discounts are amortized over the remaining term of the security sold. Short-term deposit certificates, corporate shares, mortgages and real estate are recorded at cost. Any gains or losses resulting from their sale are recognized in the period of the sale.

3. Investments

	1989		1988	
	Cost	Market Value	Cost	Market Value
Bonds and debentures at par	$ 127,395,947	$	$ 125,749,691	$
Less:				
Unamortized gains/losses	(1,978,819)		(1,691,331)	
Unamortized premiums/discounts	(3,740,252)		(3,771,776)	
	$ 121,676,876	$ 127,338,761	$ 120,286,584	$ 122,518,793
Deposit certificates — short-term	45,903,416	45,903,416	55,249,060	55,249,060
Corporate shares	77,272,605	82,546,500	36,487,430	37,103,762
Mortgages	7,112,328	7,101,139	8,215,690	8,312,534
Real estate	4,415,800	5,560,212	4,134,800	4,594,774
Investments — to Statement 1	$ 256,381,025	$ 268,450,028	$ 224,373,564	$ 227,778,923

4. Actuarial Report

The Pension Benefits Act requires an actuarial valuation of the assets and liabilities of the fund to be made by an actuary at regular intervals not exceeding three years. The most recent valuation was carried out as at December 31, 1986.

The valuation indicates the fund to be fully funded with a surplus, and the current contribution rate more than sufficient to finance benefits to be earned in the future.

The surplus of the fund as at December 31, 1986, was calculated to be $37,291,237 determined as follows:

Assets	$ 174,094,342
Actuarial Liabilities	
Money Accumulation Plan	$ 13,155,730
Active Members	85,428,146
Inactive Members	4,014,810
Deferred Pensions	1,006,854
Pensioners	33,197,565
	$ 136,803,105
Surplus	$ 37,291,237

The Actuary used the Accrued Benefit Method to determine whether the assets in the fund at valuation date were sufficient to finance the benefits earned in respect of service to the valuation date.

This method examines each benefit that may be payable in the future due to service up to the valuation date multiplying it by its probability of being paid and discounting back to the valuation date using an interest rate.

To determine the contribution rate for the future that will finance future benefits to be earned in the future, the Single Premium, or Unit Cost Method was used.

The significant actuarial assumptions are as follows:

(a) **Life Expectancy**

It was assumed that future mortality experience would follow the 1983 Group Annuity Mortality Table.

(b) **Rate of Investment Return**

A 7% per annum return on investments was assumed.

(c) **Salary Increases**

Salary increases were assumed to be 6% adjusted to include merit and promotion factors.

(d) **Termination**

Termination pattern used was as follows:

	Male	Female
Age	%	%
20	16.0	32.0
30	8.8	17.6
40	4.7	9.4
50	2.1	4.2

(e) **Retirement**

The actuarial valuation assumed that all police and fire employees retire at age 60 and all other members retire at age 65.

(f) **Dependents**

It was assumed that 100% of males and 80% of females would be married at death and 90% would be married at retirement.

(g) **Asset Values**

Book value was used as a conservative estimate of market value.

5. **Investment Counsel and Administration Fees**

In 1988, the Commission entered into an investment management agreement with the Investment Corporation of Saskatchewan (ICS). ICS provides investment management services with respect to the investment activities of the fund in exchange for an investment management fee. The Commission is a shareholder in ICS along with several other Saskatchewan public sector pension funds and government agencies.

In 1989, the Commission entered into an agreement with Royal Trust to provide custodial services to the fund for a fee.

The Public Employees' Benefits Agency provides the day-to-day administration of the fund. Effective April 1, 1988, the expenses associated with administering the fund are paid out of the fund to the Public Employees Benefits Agency Revolving Fund.